

# TECHNICAL DIRECTOR

🕒 Full time 📍 Joure, Netherlands 📄 Strategy-driven

**Passionate about driving innovation and turning visionary ideas into reality? Join our team as a Technical Director (m/f/d) and be the lead in creating cutting-edge products that define the future of our product lineup. Your role will be pivotal in translating concepts into technically feasible and high-quality products that reflect our brand essence.**

## Your role

As a Technical Director, you are responsible for initiating, translating, and executing all product development projects and keeping the deployed technologies up to date. This also includes establishing technology and product roadmaps (in collaboration with marketing and sales). The process of "New Product Introduction" (NPI) to consistently meet current and future expected market demand, both qualitatively and quantitatively, is an important focus area.

You are part of the Global Management Team, leading the entire technical organization of Spanninga, consisting of Product Designers, Product Engineers, Electrical Engineers, and Optical Engineers, totaling around 20 professionals, with a large part based in China. Your base is in Joure, but you visit the (production) locations in China and France if desired. The Global Management Team further consists of a Sales Director, Marketing Director, Finance Director, and Managing Director, to whom you report.

## Your profile

- completed HBO/WO education in a technical field such as industrial product design, mechanical engineering, or electrical engineering;
- extensive experience in a production and development environment where the boundaries between state-of-the-art technology, manufacturability, and cost price are continuously explored;
- preferably knowledge of various production and development techniques for metal and plastic processing as well as electronics;
- experience with SolidWorks is a plus;
- strategic insight: ability to translate a technology roadmap into a strategic plan through to execution;
- extensive experience in project management and change management;
- extensive experience in coaching and developing employees;
- from your participation in the Global Management Team, you have an active role in determining Spanninga's future course;
- experience in an internationally active (multi-site) organization;
- familiarity with intellectual property is a plus;
- you have an eye for the different cultures within a company and can collaborate excellently with your colleagues;
- you are enthusiastic, inspiring, and a driving force;
- other competencies: strong communication skills, cooperative, people- and customer-oriented, practical, resourceful, structured, and goal-oriented;
- good command of Dutch and English;
- ability to build and maintain a network of various partners.



### **Why Spanninga**

Spanninga is dedicated to illuminating the world of bicycles and micromobility through innovation. With a century-long history, we stand out in the industry. Our core values revolve around passion, integrity, trust, and boundless inspiration. The R&D team in Joure is a tight-knit crew of about seven people. Collaborating closely with our teams in China and France, Spanninga Netherlands is at the forefront of industry innovation. Expect a positive atmosphere, great coffee, and an open company culture that prioritizes:

- Work-life balance: work moves around your personal life and not the other way around
- Transparent communication: honest feedback is valued and practiced
- Flexibility: enjoy trust in flexible work hours, home office setups, and remote work options

### **Does this resonate with you?**

Lodiers & Partners handles the selection procedure. For more information or to apply, please contact Maurice Oomens via +31 6 23 90 74 46 or [oomens@lodiersenpartners.nl](mailto:oomens@lodiersenpartners.nl).

